



Water Polo

VICTORIA

STRATEGIC PLAN 2016-2020

FEBRUARY 2016





Vision

Water Polo Victoria's role is to:

Secure the future of the Sport of Water Polo
in the state of Victoria through a balanced focus on
participation for fun and pathways for performance.

Purpose

Water Polo Victoria

Operates and governs the sport of Water Polo in Victoria and enables its affiliated clubs to perform as community clubs to their best capability in an inclusive environment.





Values

Our values are

- Integrity
- Sportsmanship
- Inclusion
- Good, open and two-way communication

Partnerships

Community involvements

- Water polo clubs in Victoria affiliated with WPV
 - Their volunteers, members, players and supporting resources working together in a partnership (not client) model
- Swimming pools - their operators and owners
- Sporting institutes – VIS VicSports
- Funding bodies - Sponsors, participants and/or grant funding bodies
- School related organisations such as SSV



Objectives **1** KEY PILLAR 1

Participation

- Water polo is accessible to and enjoyable for all people in the community that want to become involved in the sport
- A focus on growth at the junior level to increase recruitment to the sport
- A focus on retention of players within the sport regardless of the level and ability
- A focus on innovation to ensure enjoyment by all participants at all levels
- A community environment embracing diversity and inclusion

Objectives **11** KEY PILLAR 2

Image

- Water polo is a well defined high quality sport (product) which is characterised by a constructive culture and sportsperson like behaviour. The sport has a priority on enjoyment as well as good competition at all levels.



Objectives **1** KEY PILLAR 3

Governance of the Sport

- The organisation operates an effective and efficient competition for all competitors and clubs, in partnership with the clubs.
- The sport has good governance processes that ensure the best level of oversight of the sport.



Objectives 1 KEY PILLAR 4

Supporting High Performance

- Participant (athlete, coaches, referees and administrators) pathways which sign post the development opportunities at all levels of the sport and ability.



Strategic Enablers

- Active and thriving clubs – partnership model
 - Good Board processes
 - Effective management
 - Good culture and behaviour
 - Inclusive environment
 - Positive public perception
- 



Water Polo Victoria - Plan on a Page



Vision

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Purpose

To operate and govern the sport of Water Polo in Victoria and enable its affiliated clubs to perform as community clubs to their best capability in an inclusive environment



Partners

Affiliated WPV partner Clubs

Swimming pools

Sporting institutes

Funding bodies

School related organisations

Objectives

Participation

- Accessible to and enjoyable for all
- Growth at the junior level to increase recruitment
- Player retention regardless of the level and ability
- Innovation to ensure enjoyment at all levels
- A community environment embracing diversity and inclusion

Image

- Well defined high quality sport
- Constructive culture
- Sportspersonlike behaviour.
- Priority on enjoyment as well as good competition at all levels.

Governance

- An effective and efficient competition for all competitors and clubs, in partnership with the clubs.
- Good governance processes that ensure the best level of oversight of the sport.

Supporting High Performance

- Participant (athlete, coaches, referees and administrators) pathways which sign post the development opportunities at all levels of the sport and ability.



Enablers

Active & thriving clubs (partnership)

Good board processes

Effective management

Good culture & behaviour

Inclusive environment

Positive public perception



Values

Integrity

Sportspersonship

Inclusion

Good, open two-way communication